



2020-2021 Annual Report

Clerk's Summary and Statistics

Compiled by Amy Carter, Jim Reindollar and Sally Phillips

The Church Council met on the third Thursday of every month at 7 p.m., over Zoom due to the pandemic, until April 2021, when it began meeting again in the church building. The Council includes the Pastor, the Moderator, the Moderator-elect, the Past-Moderator, the Treasurer, the Clerk, and the Core Ministry Committee Chairs. The Women of Mayflower Chair also participates. Others who wish to attend and/or participate, including substitutes for the previously mentioned, are welcome. The meetings last about an hour and include reports from each committee, calendar updates, the treasurer's report, and voting on policies and other decisions needing Council approval. The minutes of each meeting is posted on the bulletin board near the nursery.

This year, the Council, with the Safety Sub-Committee, continually and carefully considered when to reopen the building, finally doing so for the Easter Service on April 4. During the year, the Council also considered and approved the Midtown Market proposal, the Songbird Habitat, and the purchase of new signs and pre-packaged communion supplies.

Following are statistics and other information gathered during the 2020-2021 church year:

Clerk's Report

Members Join July 26, 2020- July 25, 2021:	0		
Members Lost 2020-2021	8		
Letter of transfer	0	Death	7
Confession of Faith	0	Transfer	1
Confirmation	0	Roll Review	0
Total Membership July 25, 2021	196		

Baptisms:

<u>Name</u>	<u>Parents</u>	<u>Date</u>
Jace Degges	Cheryl & Greg Degges	June 2021

Funerals and Deaths:

<u>Name</u>	<u>Date of service</u>	<u>Member/Non-Member</u>	<u>Date of Death</u>
Donna Bennett	September 6, 2020	Member	July 17, 2020
John Graf	October 22, 2020	Member	October 15, 2020
Bill Fox		Member	November 25, 2020
David Ian Brown	December 11, 2020	Non-member	December 3, 2020
Walt Yanc		Member	December 28, 2020
Jack Johnson		Member	January 22, 2021
Fran Oland		Member	January 31, 2021
Melanie Nutter	April 17, 2021	Non-member	April 11, 2021
Erma Gilliland		Member	April 22, 2021

People Received into Membership: N/A

Moderator's Report

By Marianna Hansen, Moderator

The past year has been filled with unanticipated challenges.

Reverend Amy Carter did an outstanding job providing virtual church services. Our youth leader, Kim Harris, rose to the occasion and worked to connect the youth to the church and each other via Zoom.

Church Council, Quarterly and committee meetings were conducted via Zoom. Some committees were unable to proceed with most plans since their purpose required in-person church services.

The question we worked with this year was when to begin in-person services.

Think of the meaning of in-person services. Two years ago we didn't have a concept that church in-person services would ever be in question. Christmas Eve Services, Easter Services. What does it mean to have a Zoom Easter Service?

Well, we found out didn't we? Thanks to a lot of work on Reverend Amy's part and our creative, thoughtful membership we continued. Remarkable.

Now, we are meeting in person! Masked so far, but in person! How lovely. And we're rethinking the concept of what it means to include people in virtual church services. If you can't make it to church, you can still watch the service.

That is progress.

Other wonderful things are happening in the church. Through the Strategic Planning Committee, we are beginning to use our land in new ways. A songbird garden, the Mid-Town Market Garden, becoming a Creation Justice Church. All good growth.

Thank you to all of the people who contributed in all ways to our church this year. Aren't we lucky!

Worship Committee

Respectfully submitted by Ann Hall

The Worship Committee, in cooperation with the Pastor, ministers to the spiritual life and welfare of Mayflower Church and our community. This responsibility includes planning worship services, participating in planning, preparing, and administering the Sacraments of Baptism and Holy Communion and welcoming new members. The Head Usher is a permanent member of this committee, and committee members assist her where and when needed.

The Committee met the last Thursday of each month prior to Communion on the first Sunday of the following month through February 2020. We did not meet again until September 2020 due to the Corona virus. We met virtually in September 2020 and January 2021, and we met in person March, May and June 2021. In September 2020, we started planning for Advent and Christmas and carried out those plans with Pastor Amy through the holidays. The January 2021 meeting was to assist in planning special worship services for Ash Wednesday, Maundy Thursday, and Easter, our first Sunday back in the Sanctuary. The May 2021 meeting was primarily to assist in planning our summer Worship series. At the June meeting, we determined what Pastor Amy needed for each of the Sundays in the summer worship series and decided to purchase small, individually prepared, sealed-in-plastic Communion elements so that we could again offer Communion. A number of people had communicated that they really missed Communion; using the new elements has gone well.

For Easter Sunday, Carl Hansen bought equipment, and worked with an AV specialist, to allow us to stream our worship services on Zoom. We now offer this service every Sunday and have an average of eight people worshipping on Zoom. In May, we received a bid from Stark Audio Visuals to upgrade our AV equipment to provide a more seamless online worship experience. An

anonymous donor gave a donation of \$10,000 to help fund this upgrade. The equipment has been ordered and we await its arrival and installation.

A Coffee Hour Schedule was developed for the remaining months of 2021 in case we can have Coffee Hour after Church during those months, and a three-year schedule was created for 2022-2024.

Committee members the past year were Charles Mohr, Kathie Todd, Janet Devous, John Odermott, Michelle Odermott, Carl Hansen, Betty Ranney, Nic Gullickson, and Roger and Diana Kern. Thank you to Pastor Amy for her prayers and guidance, to the members of the Worship Committee, and to those who assisted us when we needed you.

Pastor's Report

By Rev. Amy Carter

On Being the Church During a Pandemic

In April of this year, I celebrated 28 years of ordination. This year was the most difficult year of ministry since I received my call. The challenges we faced as a congregation were none like we had ever experienced before. And the learning curve for me professionally was very steep.

First, we were all challenged to learn new technology. We had to learn how to be a worshipping community online. The church purchased the use of Zoom, and I created a YouTube profile. I bought video editing software and had to learn how to use it! Many of you took the time and effort to learn how to record elements of our worship service on your phones or computers, and then used applications like Dropbox, Google Drive, and Facebook to share those videos with me.

Along with this came a deep dive into understanding Copyright issues as we shared all these elements online.

This year was a year for innovation in so many ways.

- We learned how to have meetings online, coming to master the art of Zoom.
- We celebrated Christmas eve through videos and Zoom gatherings. Kim Harris expertly put together a Christmas pageant that was funny and innovative, utilizing the

musical, technological, acting talents of our children and youth, creating a pageant that brought joy to our hearts.

- We had a drive-by celebration of our stewardship campaign, allowing us to thank people for their generous gifts, and utilized our parking lot as a place for much-needed fellowship.
- The worship committee offered Drive-by Ashes on Ash Wednesday, Zoom worship on Maundy Thursday.
- To offset our sense of social isolation, I started a weekly in-person Bible study, holding our first gatherings outside.
- We had a Zoom book study of N.T. Wright's book "God and the Pandemic."
- I want to offer special thanks to the Women of Mayflower for their consistent letter writing to many people of our congregation. These cards and notes were especially appreciated by those living in Senior living facilities where Seniors were not allowed any interaction with others outside the facility. I continue to receive words of thanks for those expressions of love and connection shared through those notes.

The church council wrestled with safety protocols under the guidance of our new Safety Committee. Each month we would prayerfully consider how to continue to be the church and still keep each other safe from this virus.

We opened for worship on a different, but still joyful Easter. And have been slowly inching our way back to some normalcy.

But this year has also changed us. We have become a hybrid church. We are now able to offer worship in-person and online, and we are working towards making improvements in this area.

We also have various committees and groups that continue to meet online.

Our taskforces created during our strategic plan met and moved forward with significant commitment. Most noticeably is the work of both the Creation Justice and Land Use Taskforces.

Through their work, we are now living into a ministry of caring for God's creation. And you can see this ministry most visibly in the changes on our property with the establishments of the Mid-Town Garden Market, the beginnings of a lavender field, and a certified song-bird habitat. Our strategic plan helped us focus on our ministry, which was vital to our sense of accomplishment for this year.

On a more personal note, I want to express my deepest gratitude for all the prayers of healing offered to my brother after his accident. I am still very thankful for the opportunity to have time off to care for his family during their time of need. He is doing much better now. He is back at work and is training to run/walk a half marathon in October.

Thank you all for the countless hours of energy, commitment, meetings, time, and volunteering you give to Mayflower. I am grateful for the patience and generosity we have given each other over this past year. We were able to remain faithful to our covenant with each other and with God.

Thanks be to God! Amen.

2020/2021 Children, Youth and Families

By Kim Harris, Children, Youth and Family Director

This year was a unique way of doing ministry as most of the year was in the middle of the pandemic, forcing most of the programming to be done virtually or with doorstep deliveries.

Here are some highlights of the various virtual and in-person programs we were able to complete this year:

- In August, the older youth participated in a Virtual Mission Trip where we focused on community, service, and advocacy. The first day we learned about who we were as individuals and how we see ourselves and how others see us and did some random acts of kindness around our separate neighborhoods. The second day we had visitors from local non-profit organizations that shared with us about their services, and we learned of some projects we could do individually and virtually. The third day we thought about the social justice issues that we are personally passionate about and heard from local and state officials about how as youth we can be advocates. It was a vastly unusual way to do mission, but worked out great and way more impactful than I could have imagined.
- Since we were not worshipping in person, we did not have Homecoming Sunday/Rally Day in September or in-person Sunday School for the entire program year. We did our three (Fall, Winter and Spring) Sunday School

seasons by Sunday School in a box. Each child, preschool-fifth grade received a box on their doorstep at the beginning of September, beginning of December and beginning of March. Each box contained each week's lessons for their age group and the needed supplies for each lesson. Emails were sent each week with the week's Bible story and Sunday school video. The families were able to participate in each week's Sunday school lesson at their leisure. The teens watched movies together virtually and then gathered via Zoom to discuss the movies. Towards the end of the program year (February-June) the teens were able to gather in person to watch their movie and discuss.

- We decided to not have Sunday School during the summer once the church went back to in-person services, but did offer children's bulletins and crayons for the kids in worship and a nursery attendant each Sunday.
- We had a few Fellowship Fun Nights. In August, we did gather for an outdoor movie where everyone brought their own movie snacks and stayed socially distanced. In November, we had Advent wreath kits delivered to everyone's door and then met over Zoom to assemble them. In April, we gathered in person (with masks) and made May Day baskets to share with our neighbors.
- All of our traditional fundraisers for the mission trip were unable to be held this year due to COVID, so the youth offered to do yardwork for church members that wanted/needed it. They raised \$200 in the fall for doing yardwork at 3 houses and \$2000 in the spring doing yardwork at 15 different houses.
- The youth group was getting burnout from meeting on Zoom, so in October we purchased a fire pit and began to meet once a month outside around the fire. We were able to do this until December when the numbers got too high, and we could not safely meet in person anymore. January-March we went back to meeting on Zoom once a month. In April, we started meeting in person once a month again with COVID precautions in place. They wrapped up the year with a BBQ and outdoor games in June.
- The youth and children were a part of many of our worship services this last year virtually and in person. In October, the youth put together a virtual Youth Sunday worship that focused on their mission trip they did that summer and service to others. In December, we did our Christmas pageant

by having various families/children/youth recording their parts and sending them in. We then had a video editor volunteer put together the pageant into a full-length video/worship service. We had 36 families and 63 children/youth participate in the virtual pageant this year. The youth put on a wonderful in-person worship service in May where we honored our graduates this year. We had many, many children, families and youth participate in various parts of our virtual services September-April.

- We continued the Baby (Children's) Book Club this past year. We met in October, February, March, and April. The families were sent the book directly to their house and when we gathered on Zoom, we read the book together and then had an activity they were able to complete at home.
- The older youth helped put together Easter bags for our children in March. We delivered 73 Easter bags to children and youth from our church this year.
- The children were unable to have their fundraisers and therefore unable to have a children's mission project this year that they focused on. However, the youth and children did volunteer their time to various service projects throughout this past year including directing traffic at the Stewardship Parade in October, handing out food at the Farm to Trunk event for the Food Bank, handing out palms to church members for Palm Sunday, and planting and maintaining the Children's Garden in the community garden.

During this continued time of COVID, I participated in numerous webinars about youth and children ministry, vacation bible school, Our Whole Lives, family ministry, and virtual ministry. I also attended a virtual retreat for Youth Ministers that was organized and presented by the UCC. I had a former youth reach out to me for help starting a LGBTQ+ group for Jr. High teens. We also started a parallel parent support group that met at the same time. We started this group in January and they started meeting every other week. I am meeting with Rainbow Coffeehouse this summer on how we can move forward working together in all our groups.

Besides everything listed above I have been attending monthly council meetings. I have spent numerous hours promoting Youth groups and events through various resources including texts, mailings, phone calls, and Facebook. I spent a lot of time staying connected with all our families, youth, and young adults via texts over this last year. I have also spent numerous hours planning different events

and group meetings for both younger/older youth and families. I have also helped with many members on how to video various sections of worship and how to share them with Amy to be included in the Virtual Worship Service each week and helped monitor Zoom once we went back to in-person worship. We will also be hosting Vacation Bible School in-person this August for nursery-5th grade with the older youth helping.

Plans for 2021/2022 are up in the air, but we are planning to restart the Sunday School programs for Preschool-2nd grade, 3-5th grade, and Teens. I am currently working on recruiting volunteers to help facilitate those and other volunteer opportunities with youth and families. There is a virtual sign-up in the emails for church members to volunteer. The plan is to try to have OWL classes for all age groups, including field testing the updated K-1 curriculum this Fall. I will continue to work with Amy on intergenerational worship services and other intergenerational activities. The youth will be participating in a mission trip this August to work on group and relationship building and provide service to the Singing Waters group that purchased Camp Mimanagish. The youth expressed a desire to go on a mission trip that allowed them to disconnect from their phones and focus on each other and the group. We reached out to various campsites to host our group that could also provide service work for the group and the youth chose to go to Mimanagish.

I again this year am overwhelmed and humbled by this churches love and support for not only our children and youth, but also myself and my ministry. I go into the 2021/2022 program year with excitement and hopefulness of being together again in person and to see what this next year brings.

I want to thank everyone of the church for their wonderful support of our youth their programs through prayers, donations, providing meals and participation! We could not have such successful programs without all your support!

Christian Education

Submitted by Marlene Hauck

Committee Members: Marlene Hauck (chair), Nichole Fraser, Mary Helgeson, Tonya Bush, Liz Fulton, Kendra Ruff

Yearly Activities:

1. Sunday School in a Box was utilized while we had online services. Kim delivered the boxes to the youth and families of our church.
 2. Fellowship Fun Nights (organized by Youth Director, Kim Harris) were held throughout the year online and several in person.
 3. The committee worked along with other members of the church to light the grounds for Advent.
 4. The Christmas Program (*Do Not Be Afraid* produced by Kim Harris) was filmed by families throughout the Advent. The program was released on December 20th.
 5. In place of Mission fundraising dinners this year, the youth did Spring/Summer and Fall cleanup. Over \$1200 was raised to go towards this year and next year's trip.
 6. The Youth Director purchased and delivered 75 Easter goody bags to our youth.
 7. A Children's Book Club has been held virtually each month, with many families attending.
 8. The youth collected birthday party supplies and made birthday bags to be delivered to Family Promise.
- Our activities continued to be curtailed this past year because of COVID-19. However, we hope to add back our typical activities in this next programming year.

Strategic Planning

Submitted by Nancy Rice

Land Use:

- Midtown Market Garden is in the first phase of completion. They have a beautiful sign and website. Please tour the grounds to see their progress. Follow their progress by visiting their website at: <https://www.midtownmarketgarden.com/>
- Bird Sanctuary has begun! Their serviceberry tree was blessed and planted, and they have begun to prepare the land.

- Lavender has been planted on the south lawn. Plans are to be addressed by Land Use, but one proposal is for lavender and native black sage to be planted every other row as the year's progress to create a beautiful lavender and sage garden.
- Women of Mayflower has purchased a picnic table which will be placed in the space that contained the old children's playground. The plan is to pour a cement pad on which to place the octagonal picnic table made of recycled material and build a covering.
- The parking lots are finished.
- The new Mayflower signage is ready for installation pending having the concrete delivered.
- Five Buddy Benches have been gifted to Mayflower by members of the congregation. They will be placed in the Songbird Habitat, playground area, lavender field and under a tree near the west parking lot. "Thank you" to Bill and Judy Harbrecht, Susan Barton, Jed Barton, and Florence Black, Mark and Sherry Ferguson, Dee Dee Chiesa, and Ginny Herrick for your generosity.

The Land Use Task Force is requesting that it becomes a sub-committee of the R & O committee.

Creation Justice:

- The Task Force received word on April 27 that their application to become an official United Church of Christ Creation Justice Church was approved. Mayflower is now a Creation Justice Church! Our Creation Justice designation was formally announced and celebrated during worship on June 27.
- The Task Force has continued to work closely with the Songbird Habitat work group to establish a certified Wildlife/Songbird Habitat on Mayflower's land. The work group, aided by volunteers from our congregation, has worked on preparing the soil for planting. The goal is to have 1/3 of the area ready for planting by fall.
- The Task Force continues to host Creation Justice educational forums and programs and present a monthly "green candle" at Mayflower's Sunday worship service.
- The Task Force is researching how Mayflower might become a "Zero Waste" church. Work will begin on this in the Fall.

The Creation Justice Task Force is requesting that it become a standing committee within Mayflower Church.

Membership:

- This Task Force has been on hold during the pandemic.
- The task force is exploring a Bring a Friend/Visitor day for this Fall.
- There will be a family potluck on August 28th to involve families in church activities.

The Task Force would like to be incorporated into the Welcome Aboard committee in the future.

Music:

- This Task Force has been on hold during the pandemic.
- A meeting will be held in the near future.

PR/Marketing:

- Logo development and implementation
- New Large Banner
- Social Media Campaign--enhance media presence (website, Facebook, press, email)
- Create and print new brochure
- Press releases/articles
- Signage (worked with other groups)
- Mission and Vision statement review and discussion

The PR & Marketing Task Force has determined to continue to work in the Social Media Campaign area. The need for creation of any new tasks may not be valued at this time. Marketing and PR should always have a presence for Mayflower and discussion has begun regarding the best avenue for this to occur.

Personnel Committee

There were no personnel changes during the past year.

Sanctuary Committee

Submitted by Nancy Downing

The Sanctuary Committee is responsible for decorating the sanctuary to both honor the spiritual seasons of the church and enhance the worship experience. The basic color scheme in the sanctuary follows that advised by the national church, and the banners that hang behind the communion table are selected in consultation with the minister.

Sanctuary Committee members for the year ending July, 2021 include Jo Chatman, Dee Dee Chiesa, Colleen Cooper, Nancy Downing, Candace Forrette, and Liza McClelland.

Mission and Outreach

By Arla Beal, Chair

For Church Year July 2020 - June 2021

Members: Bob Murphy, Linda Boggio, Ellen Eschler, Patty Martinson, Rev. Amy Carter

During the past few months, I became deeply interested in a book titled, "Think Again - The Power of Knowing What You Don't Know," by Adam Grant. He is an organizational psychologist and professor. It seemed an appropriate subject to intellectually stimulate my thoughts as I had been immersed in the pursuit of knowledge and understanding about the M & O perspectives we have in this congregation. As new chair of this committee, many questions emerged in my thoughts;

How does this committee function? How and why is this committee involved in particular service projects, and not in others? Which responsibilities make-up and are ingrained in the fabric of this congregation? What responsibilities are assigned to M & O? What are the fundraisers, the budgeted items, the major mission and outreach offerings? What are the service events on the M & O calendar? It is the year of the COVID-19, masks, distancing, Zoom, etcetera, - so how does this all work? Who are the new people on this committee and what is their expertise? What is M & O's approach to leadership and covenant development? What insights are to be discovered?

A task for the committee was to review our defined Mayflower UCC “Constitution and Bylaws” responsibilities: “to organize itself in a manner consistent with the Mission and Vision of Mayflower Church, Our Church’s Wider Mission (OCWM) and obligation of community service. “encouraging faithful and thoughtful study of scripture, joyful worship, love justice, seek peace, celebrate diversity, affirm dignity of all, to understand that God’s presence is expressed in love of one another; demonstrate Christian faith through service to our community, nation and world.” And, “to assist the Congregation in recognizing and responding to mission opportunities in our community and in our world.” We reviewed the 3 Covenants and recognized their connection to Mayflower’s Mission and Vision. We familiarized ourselves with service projects of the past 5 years and researched many UCC websites. We developed an M & O Calendar and “M & O Service Project Strategy” form for the church office.

Another task: The M & O Chart presentation included in the Annual Report. The intent is to present an overview, a verbal image and an awareness of how we responded as a congregation (2020/21), as individuals, and groups, in order to live out the gospel through mission, through outreach. Our past year was not an easy year with many challenges. Our M & O Committee had its challenges as it pulled together resources and work on various tasks, which eventually assisted with the shaping of the information on this chart. Finally, at this moment and with the understanding of the nature and this overview of our mission and outreach, some questions may be emerging and defining themselves: How do we “rethink and unlearn” what we have done, in order to actively commit our responses and decisions to our Mayflower Covenants? What images will we create out of our Mission and Outreach in 2021-22? What will be our decisive focus? “Look and See, rethink and unlearn.” What questions and responses might this chart stir in our thoughts and dreams?

What did the reading of the book, “Think Again” do? After all of our endeavors of mission, of outreach this past year, the author’s skilled experience and easily read content helped reinforce the fact that we have the ability to rethink and too unlearn. We have the ability to challenge ourselves, and our thought processes. We have the ability to struggle and to let the Spirit awaken our souls to new life! In return, we may be gifted... a spiritual gift will be manifested: Gratitude for passionate and spirit-filled people taking action to give and to receive, so that, in our experiences “God’s presence is expressed in love for one another.”

M & O further recognizes the educational efforts of leaders (Amy Carter, Connie Genger, Ken Crouch, Lisa Harmon), who have helped “to assist the congregation in

recognizing and responding to Covenant, mission and outreach opportunities:"

Book Club Studies: "God and the Pandemic - A Christian Reflection on the Coronavirus and its Aftermath" by N.T. Wright, "Wilmington's Lie - The Murderous Coup of 1898 and the Rise of White Supremacy" by David Zucchini, "Black Fatigue - How Systemic Racism erodes the Mind, Body and Spirit - How systemic racism has an intergenerational impact," by Mary-Frances Winters, and "Indigenous People's History of the United States," by Roxanne Dunbar Ortiz. Wednesday Bible Studies by Rev. Amy Carter. Lenten Studies, "Just Eating - Practicing Our Faith at the Table - How hunger and the environment affects justice in the world."

Table 1

Responsibility	2020/2021 Church Year Service Projects/ Fundraisers	Outcome	Purpose and Dates Promoted	Community Related/Initiated or	Covenant Relationship
Men of Mayflower	None				
Children/Youth	Birthday Bags	Collection of items	For Homeless/ Oct - Dec	Family Promise/ Kim Harris	Just Peace/ Justice for Respect and Dignity
	Rainbow Clubhouse	Parents & Youth meet	For Safe Space/ March to present	Parents and Kim Harris	Just Peace/ Justice for Respect and Dignity/ Open and Affirming
	Volunteer Yard Work Donation/Fundraiser	Refer to Kim Harris	For 2 mission trips in summer/ June to present	Kim Harris/ Women of Mayflower support mission trips	Covenant to Develop Christ Relationships

Promotions by Others	Cookie Platter Fundraiser	\$1000.00	For Mayflower Relay for Life Cancer Team/ Oct - Jan	Relay for Life/ Judy Harbrecht	
	Luminaries Fundraiser	\$10 per luminary	For Mayflower Relay for Life Cancer Team/ June - July 2021	Relay for Life/Cancer Survivor Lap/ Judy Harbrecht	
	Hospice Tree of Lights Remembrance Sign Up and Covid-19 vaccine free clinics	Sign Up recruitment	Remembrance of Past year posted on website/Ad for free vaccine clinics	Riverstone Health/ Rev. Amy Carter	Just Peace/Respect and Dignity for people/ Health security
	Diaper Distribution/ Collection	Goal of 60,000 diapers of varying sizes.	For Homeless Children/Ecumenical Involvement/ Sept-Oct., Feb.-May	Family Promise Office/Deliver to Underriner Motors/Rev. Amy Carter	Just Peace/ Justice for Respect and Dignity/Health Security for children
	Farm to Trunk for Food Bank (during Covid Stay at Home)	Mayflower volunteers and Mayflower Church Site Set Up	For Covid Stay at Home persons and Food Insecurity/ March	Billings Food Bank/Rev. Amy Carter	Just Peace/ Justice for Food Insecurities/ Creation Justice
	Daffodil Days Fundraiser	\$10 and \$25 donations	For Gift of Hope Program/ Care Providers & First Responders	American Cancer Society/Relay for Life/ Mary Helgesen	Just Peace/ Justice for Respect and Dignity
Mission & Outreach (M&O)	Food Bank Collection	Food Collection placed in Mayflower cart and delivered to Food Bank by M&O members.	For Food Insecurity/ First Sunday of Month and Every Sunday in Dec.	Food Bank / M&O members - Bob Murphy, Patty Martinson, Linda Boggio, Ellen Eschner, Arla Beal	Just Peace/ Justice for Food Insecurities/ Creation Justice
	Dress A Child Fundraiser and Participation by Volunteers	\$100 per child for 24 children/Paid	Christmas clothes for children	Friendship House/ Volunteers of Mayflower assist/ with Christian Ed.	Just Peace/ Justice for Respect and Dignity of children
	Palm Sunday Worship Collection of Coats, Jackets and Sweaters	31 items collected and some stored at Mayflower until needed	Clothing for Human Dignity/ March - April	Evangelical United Methodist Church/Salvation Army/Linda Boggio, Patty Martinson	Just Peace/ Justice for Respect and Dignity

Mayflower Congregation Ecumenical Support	Family Promise	Provision for homeless families to stay at Mayflower/Utilized over 40 volunteers each hosting week as dinner providers and overnights, grocery shoppers and launderers.	For Homeless Families/ Mayflower is assigned dates/ Ecumenical involvement.	Coordinators - Sally Phillips, Mary Helgeson, Bob Murphy	Just Peace/Creation Justice/Food Insecurity/Justice for Respect and Dignity
Mission & Outreach promotion of offerings	Our Churches Wider Mission/ OCWM	\$5000 quarterly funding. Total \$20,000 annual funding. Budget item./Paid	Quarterly funding during church year 2020/2021		Just Peace/ Open & Affirming/ Creation-Justice/ World food insecurities/Clean & Safe Water/ Health and Wellness Programs/ Education/Vocational Training
	Strengthen the Church Offering	\$734 paid	For technology and growing churches/50 church serving neighbors during Covid-19/Ellen Eschler worship presentation/ May		Just Peace/ Health Insecurity
	Neighbors in Need Offering	\$527 paid	Support for Ministries of justice, witness and compassion in the US/Council for Indian Ministry (CAIM)/Grants/For immigrant neighbors and communities/ October		Just Peace/ For Respect and Dignity for people/ Creation-Justice/Justice issues in the US
	Christmas Offering	\$976 paid	For active and retired clergy/employees of UCC/for covid-19 emergencies / December		Just Peace/ Creation Justice/ Respect and Dignity for persons
	One Great Hour of Sharing Offering	\$915.24 paid	Refugee & Migration, Disasters, Endowment Fund, Church World Service Kits , World education, healthcare, rebuilding, empowering people/ March		Just Peace, Respect and Dignity for people, Creation-Justice, Justice issues of the World/Humanity Insecurities

Mission & Outreach Recognitions	Jan.-Black History, Mar.-Women's History, June - Juneteenth (Emancipation Day of Slavery)	Worship/ Mayflower Weekly	Recognition of Special Dates related to Covenants/Jan, Mar, and June	Rev. Amy Carter	Just Peace/ For Respect and Dignity of Women, Black persons, and justice for racism
Mission & Outreach budget items	3 Seminaries (Chicago, United, and Eden)/ CUE	\$330 paid	3 Seminaries Support/ January	Ellen Eschler worship presentation	Covenant for development of Christ relationships
	Montana State University of Billings/ Campus Ministry	\$550 paid of \$600	Support MSU-B Campus Ministry/ Ecumenical	Rev. Dwight Welch, Campus Minister/ Arla Beal	Covenant for development of Christ relationships
	Rocky Mountain College Ministries	\$550 paid of \$600	Support Rocky Mountain College Ministries	Rev. Kim Woeste/ Video Presentation/Rev. Amy Carter, Arla Beal	Covenant for development of Christ relationships
	Intermountain Children's Home/ Feb.	\$200 paid	Support UCC Children's Ministry	Chris Haughee/Rev. Amy Carter	Just Peace/ Respect and Dignity for Children
	Family Promise	\$835 paid	Community Organization for Homeless Families/Ecumenical	Mayflower Coordinators, Rev, Amy Carter	Just Peace/ Creation Justice/ Respect and Dignity for persons/ Food Insecurity.
	Family Promise Internal	Budget Item	Community Organization for Homeless Families/Ecumenical		
	Montana Association of Churches (MAC)	\$275 paid	Support of MAC and legislative information/ Ecumenical	UCC Conference Minister serves as President of MAC/ Rev. Marc Stewart	Our legislative involvement and participation/Ecumenical. Just Peace/Declaration of Open and Affirming/Creation Justice
	Discretionary Pastors Fund	Donations and Gifts from supportive persons to Minister/Budget Item	For monetary assistance/resource to persons of need	Rev. Amy Carter	
Mission & Outreach Recognitions	Leaders "assisting the congregation in recognizing, understanding and responding to Covenant, mission and outreach opportunities"	Book Club Studies, Wedness Morning Bible Study, Lenten Studies	For education and awareness of affects of the Pandemic, understanding White Supremacy and systemic racism-intergenerational impacts, Indigenous People History, Eating-hunger and environmental affects (Justice)	Rev. Amy Carter, Rev. Lisa Harmon, Connie Genger, Rev. Ken Crouch, (UCC/UMC panel - Ecumenical)	Just Peace/ Respect and Dignity for people/Declaration of Open and Affirming/Creation-Justice/Justice issues of the Covenants

Resource & Operations

Submitted by Gayle Zickuhr

The committee members for the 2020/21 church year were Bill Harbrecht, Rich Helgeson, Duane Anderson, Tim Small, Doug Anderson, Mike Devous, John Hauck and Gayle Zickuhr (Chair).

Thanks to Rob and LuAnn Engh and some volunteer workers, a sprinkler line and control valves were installed for the Midtown Market Garden and up to Poly Dr. We received a \$1,000.00 grant from the National UCC office to help pay for this project. We had the parking lots resurfaced and restriped. The paving company told us that the parking lots would need to be totally redone in about 5 years at a cost of around \$30,000. We had our annual Fall and Spring cleanups. Holes in the stucco that the flickers (woodpeckers) created were repaired by Tim Small and he is working on repairing the stucco under the water faucets.

We reviewed and updated the Memorial/Gift Acceptance policy.

We approved the use of the SE portion of the property for the songbird habitat.

We also approved the proposal from SRM Sound & Lighting to upgrade the equipment in the sound room to improve our streaming of Sunday morning services for our online presence.

The new signs were finally approved by the City of Billings, almost a year after starting the process. We are working on getting the cement pads poured for the signs and a pad for picnic tables that will have a cover.

Family Promise

Due to COVID-19, our involvement with Family Promise was limited.

Report on KIVA Loan Project of Mayflower UCC - July 2021

Jane Bjordahl and Candace Forrette currently administer our Kiva program.

In March 2020, because of concerns around Covid-19 and the inability of KIVA volunteers to administer the program on the ground, KIVA suspended the making of new loans. In July/August 2020, they resumed lending.

Uncertain of the situation, Jane and Candace agreed to a “pause” in our lending. This was continued until November when lending resumed with small, low-risk \$25 loans to many applicants and groups, which further spread the risk. For the most part these loans have either been paid back, or are repaying, or are delinquent, but repaying.

Current 2021 lending statistics are in bold. (2020 statistics are in parentheses)

As of July 2020, we have made a total of 394 loans (119)

- **\$46,025 has been lent (\$39,150)**
- **\$42,102 has been repaid (\$33,363)**
- **182 loans repaid (76)**
- **67 repaid with currency loss (7)**
- 140 currently paying back (34)
- **53 paying back delinquent (20)**
- **5 loans in 2020-21 ended in default (7 total from all years including current year) -**

1.87% default rate on our loans. \$753.91 has been lost to default since beginning.

o Total of \$963.04 (\$509 from previous years) lost - Includes default, delinquency, currency value changes

\$544 is in arrears

- **\$2,959.17 in outstanding loans (\$5,332)**
- **\$5,648.66 currently available to be lent (\$3,783)**

As the statistics show, there is a sharp increase in the number of “paying back, delinquent” loans and repaid loans with currency loss. Defaults have increased a little, but the total default rate remains at 1.87% of the number of our loans (\$753.91 lost to default). It is evident that many current lenders are experiencing difficulties.

We will continue our approach of making small loans, \$500 or less, with an eye toward those helping women and women’s organizations, although not exclusively. Research for each is available through Kiva. We focus on lower-risk loans.

Stewardship Committee

Submitted by Doug McClelland

The Committee met via Zoom in September to begin planning the 2020 Fall Stewardship Campaign. It was decided to use the materials prepared by the

national office of the United Church of Christ and the accompanying theme - "Beloved Love," which highlighted "Three Great Loves," - Love of Children, Love of Neighbor and Love of Creation.

The Committee, not knowing what impact the COVID pandemic would have on the campaign, decided that the goal would be to raise at least as much as had been raised during the 2019 campaign. Kick-off Sunday was October 25. On that Sunday and the following three Sundays, Amy incorporated the campaign theme into each service and her sermons. Ann Hanson, Megan Kongaika, Doug Johnson and a member of the Youth Group gave testimonials during "Stewardship Moments." Letters, containing pledge cards for 2021 were sent by Amy and me and there were articles in the church's weekly newsletter and the LOG. The campaign concluded on November 15, Celebration Sunday. Susan Jurovich coordinated a "drive-by" that day in the church parking lot during which members came in cars and delivered their 2021 pledge cards. They received a "goody bag" in return. For committee members and those who did the drive-by it was a very fun time, especially given the little amount of personal contact people had had in the previous months due to the pandemic.

Pledges kept coming to the church after Celebration Sunday and by March of this year, 83 2021 pledges had been received with a total pledged amount of 224,140, about \$20,000 more than had been pledged for 2020. This level of success for the Campaign was due to the hard work by our Committee members, to the great support of Amy and Jim Reindollar, and most of all, the commitment and generosity of Mayflower's members and friends. Living through the pandemic was traumatic for everyone with much uncertainty day to day and in many cases, severe financial hardship. Despite these challenges, Mayflower's members and friends responded to the Fall Stewardship Campaign with flying colors!

In recent weeks, the Committee has been working on recruiting candidates for the church's elective offices - Moderator, Vice Moderator, Secretary and Treasurer - to be voted on at the Annual Meeting, and recruiting members as needed for appointment by the Church Council to the Core Ministry Committees.

Doug McClelland, Chair

Jed Barton, Connie Genger, Susan Jurovich, Ken Crouch, Ann Hanson, Nancy Rice, Amy Carter, Committee members

Women of Mayflower

Submitted by Judy Harbrecht

“We strengthen the church community through our service involvement for others, offering educational and spiritual opportunities, enjoying fellowship, and supporting an environment that fosters God’s love.”

The Woman of Mayflower (WOM) met via Zoom for much of the year. Although we weren’t together, we managed to handle some business and share our stories. Finally, in April we met for dessert, a lively presentation about Jezebel by Rev. Amy and a business meeting. We thoroughly enjoyed being together. Our “year” concluded in May with a rousing sing-a-long with Ginny.

Because the Bazaar was cancelled, fundraising was a difficult task this year. We offered two installments of “Soup for the Soul”. Homemade soups were offered through orders and over \$550 was raised. A limited amount of pecans was sold, also adding to our financial gains. Rada cutlery has been available, as well. These were our primary fundraisers, and made some gifting possible. We look forward to the Bazaar this year, though it may look a bit different. Options are being explored. A group from WOM has been helping out once a month at the Salvation Army by packaging meals.

We continue to support many groups with our charitable gifts. Unfortunately, we did not have the opportunity to donate to as many of our usual groups. Support for our youth Mission camp trip was given, as well as the purchase of a picnic table from recycled material for Mayflower grounds.

A HUGE thank-you to everyone who made this unusual year a success!

2021 Relay for Life

Submitted by Judy Harbrecht

Your Mayflower Relay for Life team would like to thank you for your support this unusual year. Although the “face” of the Relay is altered, we remain committed to supporting the effort to fight cancer.

Once again, Mother Nature unleashed a torrent of rain and wind just before the beginning of the event. The Survivor Lap occurred a bit late, but it was a special time for many.

We participated in the decorated car parade, and were quite proud of the creative work, proudly displaying our Mayflower Logo. Mayflower was in the top ten list of team fundraising. To date we have \$4010 in donations. The event total surpassed the goal and was around \$535,000.

Although we were unable to do many of our usual activities, we feel very positive about our contribution.

Be looking for us again in the Fall...or better yet, JOIN us!



Mayflower Congregational UCC

Profit and Loss
January - June, 2021

	TOTAL		
	JAN - JUN, 2021	JAN - JUN, 2020 (PY)	CHANGE
Income			
Coffee		151.45	-151.45
Interest Income	6.10	1,138.78	-1,132.68
Loose Offerings	407.42	711.25	-303.83
Nonpledge Regular Givers	11,335.16	3,267.00	8,068.16
Offset processing fees	0.00	158.57	-158.57
Operating Pledges	122,747.12	132,636.56	-9,889.44
Per Capita	135.00	120.00	15.00
Rental Income	720.00	1,397.50	-677.50
Total Income	\$135,350.80	\$139,581.11	\$ -4,230.31
GROSS PROFIT	\$135,350.80	\$139,581.11	\$ -4,230.31
Expenses			
Christian Education		556.50	-556.50
Curriculum	361.51		361.51
Supplies	302.76	38.24	264.52
Youth/young adult activities	1,170.67	565.88	604.79
Total Christian Education	1,834.94	1,160.62	674.32
Mission & Outreach			
Family Promise		95.14	-95.14
Family Promise internal		319.40	-319.40
MSU-B Ministry	550.00		550.00
OCWM	5,000.00	6,666.68	-1,666.68
Per Capita		6,968.32	-6,968.32
Rocky Mtn College Ministry	550.00		550.00
Total Mission & Outreach	6,100.00	14,049.54	-7,949.54
Office equipment repair/supplie		206.74	-206.74
Processing fees		215.20	-215.20
Resource & Operations			
Operating & Administrative Exp.	37.93	1,073.29	-1,035.36
Bank Charges	372.63	100.61	272.02
Insurance	10,621.50	5,950.50	4,671.00
Janitorial supplies	163.94	195.27	-31.33
Kitchen & Fellowship		35.78	-35.78
Maintenance, Grounds	1,938.39	1,696.37	242.02
Maintenance, Plant	400.00	158.70	241.30
Office equipment repair/supplie	2,505.54	1,904.78	600.76
Postage	874.31	376.80	497.51
Property Assessments	2,374.34	2,269.16	105.18
Sound System Supplies	115.99	92.61	23.38
Stationery & Supplies	603.94	323.56	280.38



Mayflower Congregational UCC

Profit and Loss
January - June, 2021

	TOTAL		
	JAN - JUN, 2021	JAN - JUN, 2020 (PY)	CHANGE
Utilities	5,759.64	6,029.69	-270.05
Total Operating & Administrative Exp.	25,768.15	20,207.12	5,561.03
Personnel	1,436.56		1,436.56
Choir Director Substitute		50.00	-50.00
Janitor	5,059.68	2,675.00	2,384.68
Organ Substitute	100.00		100.00
Pastor Substitute	200.00	100.00	100.00
Payroll Expenses	71,449.82	75,760.92	-4,311.10
Pension - DCY	667.80	628.87	38.93
Pension - Adm. Asst.	897.14	768.25	128.89
Pension - Pastor	9,707.40	8,425.12	1,282.28
Prof, Trav & CPE - Pastor	108.02		108.02
Total Personnel	89,626.42	88,408.16	1,218.26
Total Resource & Operations	115,394.57	108,615.28	6,779.29
Stewardship		44.98	-44.98
Printing, postage & dinners	280.00		280.00
Total Stewardship	280.00	44.98	235.02
Worship		70.00	-70.00
Diaconate			
Altar & Fellowship Supplies	172.98		172.98
Programs & Leadership	162.00		162.00
Total Diaconate	334.98		334.98
Music			
General expense	210.00		210.00
Sheet music		902.97	-902.97
Total Music	210.00	902.97	-692.97
Sanctuary			
Sanctuary supplies & candles	138.78		138.78
Total Sanctuary	138.78		138.78
Welcome Aboard			
Advertising-Other	494.00	431.99	62.01
Advertising-Yellow Pages	130.02	126.00	4.02
Total Welcome Aboard	624.02	557.99	66.03
Total Worship	1,307.78	1,530.96	-223.18
Total Expenses	\$124,917.29	\$125,823.32	\$ -906.03
NET OPERATING INCOME	\$10,433.51	\$13,757.79	\$ -3,324.28
NET INCOME	\$10,433.51	\$13,757.79	\$ -3,324.28

Mayflower Congregational UCC

Balance Sheet Comparison

As of June 30, 2021

	TOTAL		
	AS OF JUN 30, 2021	AS OF JUN 30, 2020 (PY)	CHANGE
ASSETS			
Current Assets			
Bank Accounts			
Cash in Bank-Total	0.00	0.00	0.00
Cash in Bk - 1st Int	47,176.71	79,300.04	-32,123.33
Cash in Bk - Apostles H for H	2,005.87	2,005.87	0.00
Cash in Bk - Cap. Camp. - COG	0.00	2,648.41	-2,648.41
Cash in Bk - CE Project	2,515.75	2,515.75	0.00
Cash in Bk - Christmas Fund	146.62	1,158.00	-1,011.38
Cash in Bk - Discretion -Clergy	237.82	1,241.76	-1,003.94
Cash in Bk - Dress A Child	422.57	296.00	126.57
Cash in Bk - Family Promise	125.53	106.45	19.08
Cash in Bk - Food Bank	293.75	490.00	-196.25
Cash in Bk - Garden, Community	564.77	1,024.30	-459.53
Cash in Bk - Gov PPP Loan	33,697.50	0.00	33,697.50
Cash in Bk - Memorial Music/Art	50.00	50.00	0.00
Cash in Bk - Memorial Nutter	540.00		540.00
Cash in Bk - Memorial, A Black	0.00	570.00	-570.00
Cash in Bk - Memorial, Binckes	0.00	175.00	-175.00
Cash in Bk - Memorial, Bishop - scholarship	0.00	1,000.00	-1,000.00
Cash in Bk - Memorial, Black	0.00	100.00	-100.00
Cash in Bk - Memorial, Lininger	0.00	1,300.00	-1,300.00
Cash in Bk - Memorial, Ping	9,004.47	15,841.06	-6,836.59
Cash in Bk - Memorial, Tranel	0.00	375.00	-375.00
Cash in Bk - Memorials-Undesig.	3,683.00	3,383.00	300.00
Cash in Bk - Mimanagish	325.00	325.00	0.00
Cash in Bk - Minister Retirement	0.00	-15.98	15.98
Cash in Bk - Music	-283.71	-283.71	0.00
Cash in Bk - Neighbors in Need	12.00	411.00	-399.00
Cash in Bk - OGHS	921.25	10.00	911.25
Cash in Bk - OWL	140.00	140.00	0.00
Cash in Bk - Passthrough	136.68	111.68	25.00
Cash in Bk - Sanc Resources	533.52	533.52	0.00
Cash in Bk - Songbird Habitat	372.21		372.21
Cash in Bk - Sound System Fund	10,000.00	0.00	10,000.00
Cash in Bk - Strengthen/Church	1,412.80	1,558.00	-145.20
Cash in Bk - Women of Mayflower	0.00	20.00	-20.00
Cash in Bk - Youth Group WRYE	7,048.86	4,518.23	2,530.63
Cash in Bk Buddy Bench	1,172.00		1,172.00

Mayflower Congregational UCC

Balance Sheet Comparison

As of June 30, 2021

	TOTAL		
	AS OF JUN 30, 2021	AS OF JUN 30, 2020 (PY)	CHANGE
Total Cash in Bank-Total	122,254.97	120,908.38	1,346.59
Cornerstone			
Cornerstone - Reserve	8,406.19	8,406.19	0.00
Cornerstone CD - Johnstone	100,000.00	100,000.00	0.00
Total Cornerstone	108,406.19	108,406.19	0.00
Petty Cash	0.00	20.00	-20.00
Total Bank Accounts	\$230,661.16	\$229,334.57	\$1,326.59
Other Current Assets			
Pledges Receivable	0.00	-51.40	51.40
Ppd Comm Prop Ins	0.00	2,975.25	-2,975.25
Total Other Current Assets	\$0.00	\$2,923.85	\$ -2,923.85
Total Current Assets	\$230,661.16	\$232,258.42	\$ -1,597.26
Fixed Assets			
Addition to Church	185,846.00	185,846.00	0.00
Church site, Bldg. Fur&Fix,Equi	627,587.71	633,195.12	-5,607.41
Computers & Related Purchases	3,600.61	3,600.61	0.00
Storage Building	16,250.00	16,250.00	0.00
Total Fixed Assets	\$833,284.32	\$838,891.73	\$ -5,607.41
Other Assets			
Cornerstone - Bishop Memorial	87.65	87.65	0.00
Bishop - Gain/Loss	5,718.23	1,416.53	4,301.70
Original Investment	20,922.00	20,922.00	0.00
Total Cornerstone - Bishop Memorial	26,727.88	22,426.18	4,301.70
Endowment Fund - UCC Foundation	2,366.51	2,366.51	0.00
Endow Fund - Gain/Loss	14,878.89	8,420.54	6,458.35
Endow Fund - Income	5,492.72	5,492.72	0.00
Original Investment	17,389.85	17,389.85	0.00
Total Endowment Fund - UCC Foundation	40,127.97	33,669.62	6,458.35
Kiva Account	9,998.05	9,998.05	0.00
Other Endowment	1,929.55	1,929.55	0.00
Total Other Assets	\$78,783.45	\$68,023.40	\$10,760.05
TOTAL ASSETS	\$1,142,728.93	\$1,139,173.55	\$3,555.38

Mayflower Congregational UCC

Balance Sheet Comparison

As of June 30, 2021

	TOTAL		
	AS OF JUN 30, 2021	AS OF JUN 30, 2020 (PY)	CHANGE
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
*Payroll Liabilities	0.00		0.00
Federal Unemp Tax Payable	0.00	46.01	-46.01
FICA and FWT Payable	1,181.38	2,234.20	-1,052.82
SUI Payable	41.28	585.49	-544.21
SWT Payable	215.00	216.00	-1.00
Total *Payroll Liabilities	1,437.66	3,081.70	-1,644.04
Payroll Liabilities	0.00	2,364.55	-2,364.55
Pledges Rec'd for next year	7,664.81	14,720.81	-7,056.00
Total Other Current Liabilities	\$9,102.47	\$20,167.06	\$ -11,064.59
Total Current Liabilities	\$9,102.47	\$20,167.06	\$ -11,064.59
Long-Term Liabilities			
PPP Loan	33,697.50	33,697.50	0.00
Total Long-Term Liabilities	\$33,697.50	\$33,697.50	\$0.00
Total Liabilities	\$42,799.97	\$53,864.56	\$ -11,064.59
Equity			
Equity			
Equity - Apostles H for H	2,005.87	2,005.87	0.00
Equity - Buddy Bench	1,172.00		1,172.00
Equity - Cap. Campaign - COG	0.00	11,437.41	-11,437.41
Equity - CE Project	2,515.75	2,515.75	0.00
Equity - Christmas Fund	158.62	62.00	96.62
Equity - Collier Fund			
Balance beginning of year	0.00	1,499.57	-1,499.57
Equity - Collier Mem Trans Out	0.00	-1,556.57	1,556.57
Income for year	0.00	57.00	-57.00
Total Equity - Collier Fund	0.00	0.00	0.00
Equity - Cornerstone CD's	88,905.95	-56,094.05	145,000.00
Equity - Discretionary Fund	-549.76	946.81	-1,496.57
Equity - Dress a Child	422.57	296.00	126.57
Equity - Endowment Fund	115.00	115.00	0.00
Balance, beg of year	17,389.85	17,389.85	0.00
Dividend income	5,716.04	5,716.04	0.00
Endow Fd unreal gain/loss year	16,907.08	10,448.73	6,458.35

Mayflower Congregational UCC

Balance Sheet Comparison

As of June 30, 2021

	TOTAL		
	AS OF JUN 30, 2021	AS OF JUN 30, 2020 (PY)	CHANGE
Total Equity - Endowment Fund	40,127.97	33,669.62	6,458.35
Equity - Family Promise	125.53	106.45	19.08
Equity - Food Bank	293.75	1,052.00	-758.25
Equity - Garden, Community	564.77	1,504.30	-939.53
Equity - Johnstone CD	0.00	100,000.00	-100,000.00
Equity - Johnstone Money Market	0.00	45,000.00	-45,000.00
Equity - Kurdish Family	0.00	-0.42	0.42
Equity - Memorial Lininger	1,800.00	1,800.00	0.00
Equity - Memorial Music/Art	50.00	50.00	0.00
Equity - Memorial, A Black	570.00	570.00	0.00
Equity - Memorial, Binckes	175.00	175.00	0.00
Equity - Memorial, Bishop	0.00	1,000.00	-1,000.00
Balance, beg of year	20,922.00	20,922.00	0.00
Bishop Fd unreal gain/loss year	5,718.23	1,416.53	4,301.70
Income	87.65	87.65	0.00
Total Equity - Memorial, Bishop	26,727.88	23,426.18	3,301.70
Equity - Memorial, Black	100.00	100.00	0.00
Equity - Memorial, Boggio	96.00	96.00	0.00
Equity - Memorial, Cooper	0.00	3,000.00	-3,000.00
Equity - Memorial, Nutter	540.00		540.00
Equity - Memorial, Ping	9,004.47	30,841.06	-21,836.59
Equity - Memorial, Tranel	375.00	375.00	0.00
Equity - Memorials - Undesig.	4,243.00	3,768.00	475.00
Equity - Mimanagish	325.00	325.00	0.00
Equity - Minister Retirement	1,666.79	1,666.79	0.00
Equity - Music	296.77	296.77	0.00
Equity - Neighbors in Need	16.00	415.00	-399.00
Equity - OGHS	6.00	14.00	-8.00
Equity - OWL	140.00	140.00	0.00
Equity - Passthrough Account	-426.32	-426.32	0.00
Equity - Relay for Life	0.00	-703.00	703.00
Equity - Sanctuary Resources	507.53	507.53	0.00
Equity - Songbird Habitat	372.21		372.21
Equity - Sound System Fund	10,022.49	22.49	10,000.00
Equity - Souper Bowl	40.41	40.41	0.00
Equity - Strengthen the Church	563.80	713.00	-149.20
Equity - Unrestricted	901,102.59	882,997.86	18,104.73
Transfers in	0.00	391.14	-391.14
Total Equity - Unrestricted	901,102.59	883,389.00	17,713.59
Equity - Women of Mayflower	0.00	20.00	-20.00
Equity - Youth Group WRYE	4,963.59	3,169.10	1,794.49
Opening Balance Equity	86.03	86.03	0.00
Total Equity	1,099,107.26	1,096,378.78	2,728.48
Opening Bal Equity	-407.87	-407.87	0.00
Retained Earnings	-9,203.94	-24,419.71	15,215.77
Net Income	10,433.51	13,757.79	-3,324.28
Total Equity	\$1,099,928.96	\$1,085,308.99	\$14,619.97
TOTAL LIABILITIES AND EQUITY	\$1,142,728.93	\$1,139,173.55	\$3,555.38

MAYFLOWER BOARD & COMMITTEE MEMBERS 2021

Elected Positions

Moderator—Steve Paulson
Moderator-Elect—Susan Jurovich
Treasurer—John Hauck
Clerk--Sally Phillips
Pastoral Relations—Greg Todd

Christian Education

Tonya Bush (18)
Mike Downing (17)
Kim Harris, Youth Director
Marlene Hauck (15)
Mary Helgeson (18)
Nichole Schmidt (16)
Liz Fulton (19)
Shelley Rumsey (21)

Mission & Outreach

Arla Beal (19)
Ellen Eschler (20)
Linda Boggio (20)
Marcy Brown (20)
Kenny Brown (20)
Barbara Miner (21)
Ann Hall (21)

Resource & Operations

Doug Anderson(19)
Bill Harbrecht (17)
John Hauck (Treasurer)
Rich Helgeson (9)
Gayle Zickuhr (16)
Tim Small (19)
Duane Anderson(19)
Mike Devous (20)
Jeri Heard (21)

Worship

Charles Mohr (19)
Kathie Todd (17)
Janet Devous (17)
Nic Gullickson (20)
Betty Ranney
John Odermott (19)
Michelle Odermott (19)
Carl Hansen (19)

Stewardship

Doug McClelland (19)
Connie Genger (19)
Jedediah Barton (17)

Nancy Rice (19)
Rev. Ken Crouch (20)
Ann Hanson (20)

Welcome Aboard Sub-Committee

Sandy Barz

Jere Duncan
Marjorie Fulton
Bobbi Yoder
Gayle Staley
Shirley Mohr
Kathy Andersen
Pat Burg
Dee Dee Welhaven

Pastoral Relations (chosen each year)

Minister's Rep— Judy Harbrecht
Moderator's Rep— Don Beal
Worship Rep--
Congregation Rep—Greg Todd

***Bold denotes chairperson.**

Sanctuary Sub-Committee

Nancy Downing

Jo Chatman
Dee Dee Chiesa
Colleen Cooper
Liza McClelland
Candace Forrette

Personnel (chosen each year) (current reps)

Mike Devous

(R&O) Bill Harbrecht
(CE) Mary Helgeson
(Worship) Ann Hall

NOTES